FOCUSED TEAM LEADERSHIP

Partners in People and Performance

EMPOWER TEAMS FOR HAPPINESS, DIVERSITY, INCLUSION AND PEAK PERFORMANCE

Customise a program format that best compliments your organisation's corporate Diversity & Inclusion strategy.
Participants will benefit from intimate, interactive sessions offering a balance of education, inspiration and motivation.



"HIGH PERFORMANCE TEAMS ARE STRONGER TOGETHER"

 Designed to help team members gain a holistic, personality based understanding of team strengths, weaknesses, and culture, and to understand how members' personalities and motivators may support or hinder team effectiveness in light of the team's character, business, context, and goals

Develop a balance of personality types across roles to maximise strengths

Maintain harmony, recognising and mitigating negative personality characteristics that can derail success. Identify values and drivers to unlock the power of working toward a common goal, key to the ongoing success of any team.

 Achieve the right mix of skills, experience and personality: the key to a productive team and contented workforce.

OPTIONAL

180/360 Degree Feedback + one-on-one debrief to understand how behaviours impact the team and the workplace.

OUTCOMES

- Strategies to help teams achieve peak performance
- Help teams identify and understand three internal dynamics:
 - 1: Strengths and Weaknesses
 - 2: Potential Fracture Lines
 - 3: Culture and Shared Values

FLEXIBLE FORMATS

- Focused 90 Minute Workshops
- Team Masterclass Series
- High Performance Team Program